



# Uniform Policy

P13

(Version 1 September 2019)

<b>Success Criteria:</b>			
<b>Context/Aim It</b> is our school policy that all children wear school uniform when attending school and when participating in a school organised event outside normal school hours. School uniform is part of the school ethos and in coming to CTK parents agree to support our policy. For this reason it is not expensive. If parents do have any difficulties then they are encouraged to contact the school for support and guidance.			
<b>Monitoring Procedures:</b>			
<b>By Whom:</b> All staff	<b>When:</b> Daily	<b>How:</b>	
<b>Evaluation:</b>			
<b>By Whom:</b> Resources Governors Committee	<b>When:</b> Annually	<b>How:</b> Report from the Headteacher on Uniform adherence	
Version	Approved	Review Date	Additional Information
Version 1	Dec 2019	Sept 2021	-

<b>Vision Statement:</b>
Christ the King RC Primary is a caring school that encourages all pupils to be ambitious in their attitude, to be inspired by the world and people around them, and resilient in the face of challenge.

<b>National Policies and guidelines</b>
<b>Document Title and date:</b>

<b>Other CTK Policies that relate to this Policy:</b>
Health and Safety

## **Our policy on school uniform is based on the notion that school uniform:**

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind

### **Introduction**

The school policy for School Uniform was developed and agreed by governors, and staff

### **Aims**

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

The Governing body at CTK School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Governing Body.

## Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of:

- Navy blue sweatshirt or cardigan with the school logo on, available from Kids Klobber or old Royal blue sweatshirt or cardigan during the transition period, up until July 2020.
- White polo shirt with the school logo on, available from Kids Klobber
- Grey trousers
- Grey skirt
- Black flat sensible, safe, shoes with buckles, laces or Velcro fastening, no slip ons or open toed sandals.
- Grey socks or tights

## Summer Options

- Plain grey shorts
- Navy blue checked dress
- White polo shirt with the school logo on, available from Kids Klobber
- White ankle socks can be worn in summer.
- Any cap to protect from the sun

**PE Kit – it is essential that this is kept in school all week for lessons.**

- Navy T-shirt with school logo on available from Kids Klobber
- Plain black shorts
- Trainers for outdoor games
- Plimsolls for indoor PE – this is for health and safety reasons
- Navy Tracksuit (no logos) for outdoor games
- White sports socks

## Jewellery

The School Uniform policy outlines the guidelines for the wearing of jewellery. It is advised that pupils do not wear jewellery to school. The only acceptable items of jewellery to be worn are a wristwatch and earring studs. Should a pupil have pierced ears, plain studs should only be worn and in order to comply with health and safety regulations, must be removed or covered with a tape during all PE activities. Staff are not to tape the earrings up, or remove them, this must be done by the parent or guardian.

## Watches

Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons. Please note that the school will be unable to take any responsibility for any watches that are lost.

## **Make Up**

No make-up is to be worn to school and no nail varnish should be worn on nails or toes.

## **Hair**

We recommend that hair should be neat and tidy and worn with no extremes of style or colour. Any style or colour deemed inappropriate by the school will first result in a discussion with the Head teacher who will attempt to find reconciliation, but whose word is final, subject to appeal processes. Long hair should be tied back during the school day, so it does not impede on the child's vision.

We expect all pupils to follow the dress code as written above.

## **Role of the Head teacher and Governing Body**

- The Head teacher will ensure that pupils comply with the uniform policy agreed by the governing body.
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

## **Role of the Parents/Guardians**

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform every day unless there are special circumstances such as Christmas parties or charity fund raising.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

## **Racial Equality & Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. CTK School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

## **Non-Compliance with the School Uniform Policy**

The Head teacher or Deputy headteacher may discipline a pupil for breach of the Uniform/Appearance Policy. The Head teacher or Deputy Head teacher may ask pupils to go home to change their clothes without formally excluding them. This should be for no longer than

necessary to effect the change of clothing and would only be appropriate where the change could be made quickly and easily. The Head teacher will not send a pupil home indefinitely or for longer than is necessary to change clothes or modify appearance (e.g. by having a haircut) as this could amount to an unofficial exclusion. When sending a pupil home, the Head teacher or Deputy Head teacher will first contact the parents or carers. The pupil would be expected to return to school immediately after his/her clothes had been changed. Failure to do so could amount to an unauthorised absence. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

Exclusion is not normally an appropriate response to breaches of school uniform/appearance policies. However, where these breaches are persistent and in open defiance of the school's uniform or appearance policy and where all other avenues for resolving the uniform dispute have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.